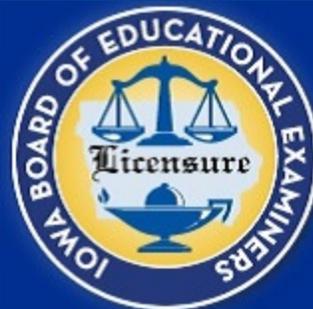


# Licensure Mythbusting:

Moving from Rumor to Reality



Iowa Board of  
Educational Examiners

# True or False?

Iowa requires the completion of a traditional teaching program for all teaching areas.

Answer: FALSE

Iowa has many pathways to the classroom.



Career and Technical Authorizations

Community College Instructors

Teacher Intern Program

Native Language Speaker Authorization



# True or False?

I can hire an applicant who has not yet passed the required assessments for new graduates (Praxis).

Answer: TRUE – but proceed with caution.

Legislation passed in 2019 to allow the BoEE to create a new temporary initial license. Rules are still being approved and we anticipate the license being available August 12.



A diligent search is required.

No conditional license can be issued.

It is only valid for one year, and it is non-renewable.



# True or False?

If you cannot find a teacher with the correct endorsement, you may be able to hire a licensed teacher through conditional licensure.

Answer: TRUE

Conditional licensure is a great way for educators to begin serving in new areas while they complete coursework requirements.



# Class B Conditional License

## Executive Director Decision

Note: teacher interns and holders of the new temporary initial license are not eligible for conditional licensure.



# True or False?

The substitute authorization is the same as the substitute license.

Answer: FALSE

They both allow substitute teaching in all subjects and all grade levels, but substitute authorization holders cannot serve as long-term substitutes.



Some exceptions can be made in extenuating circumstances.

Valid teaching licenses or administrator licenses can also be used for substitute teaching.

**NEW:** Our board has proposed a new substitute authorization for teacher preparation candidates who are 21 and who are juniors or seniors.



# True or False?

Teachers can serve in subjects/grade levels two grades above and two grades below what it states on their license.

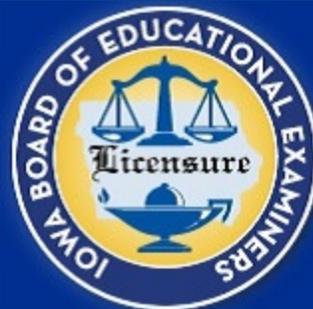
Answer: FALSE

Teachers can serve in exactly the areas listed on their license.



There was an allowance for this about 30 years ago.

Common exceptions include technology instruction: anyone can teach technology courses at the grade level of their certification (except separate CTE programs)



Iowa Board of  
Educational Examiners

# True or False?

You have a teacher whose application has been fully submitted to our office, but the teacher's license expires before the application is processed. Since it was submitted before the expiration date, they are OK to stay in the classroom.

**Answer: FALSE**

The license must be issued/valid in order for the educator to remain in the classroom.



Educators should plan well in advance for renewal to allow 4-6 weeks for processing.

The educator can usually apply for an extension if needed (there is no “grace period”).

Calling the BoEE does not speed up the process (it slows us down).



# True or False?

Mandatory reporter trainings:

Licensure rules require both child and dependent adult abuse training, even if I do not work with dependent adults.

Answer: TRUE – there are dependent adults in our schools, so both trainings are required by our rules.



# Changes to Mandatory Reporter Requirements

In 2019, HF 731 modified the requirements for mandatory reporter trainings.

The Iowa Department of Human Services is now providing the trainings online for free.

The AEA is providing the same trainings online for a fee.

Mandatory reporter trainings completed prior to July 1, 2019 will still be valid for five years from the date of completion.



# True or False?

You were just notified that a teacher is consuming alcohol at school, and you begin your investigation. You now have 30 days to report this to the BoEE.

Answer: FALSE

The 30-day deadline begins once the disciplinary action has occurred for a qualifying event.



(1) soliciting, encouraging, or consummating a romantic or otherwise inappropriate relationship with a student;

(2) falsifying student grades, test scores, or other official information or materials

(3) converting public property to the personal use of the school employee.

(4) Being on school premises or at a school-sponsored activity involving students while under the influence of, possessing, using, or consuming illegal drugs, unauthorized drugs, or alcohol.

Disciplinary actions that trigger the reporting requirement include written reprimands, written warnings, job separation agreements, resignations, non-renewals, or terminations resulting from conduct in the four listed areas.

School officials must also report nonrenewal, termination, or resignation based on conduct that, if proven, would be a disqualifying criminal offense (certain forcible felonies and sexual offenses involving children).



# True or False?

All coaches must hold a BoEE license or authorization, even if they are just volunteering.

Answer: TRUE – even volunteer coaches need to hold an authorization or teaching license with the coaching endorsement.



## Coaching Endorsement

### For licensed teachers only

Must be five college semester hour credits in specific areas

Added as an endorsement on a teaching license

Renews automatically with teaching license renewal

## Class B Conditional License

### For licensed teachers only

Good choice if coaching authority is needed before coursework can be completed

Teachers then have two years to take coursework for either the coaching endorsement or the coaching authorization

## K-12 Coaching Authorization

### For licensed teachers or non-teachers

Requires 55 clock hours of coursework (college semester hour credit is not required)

Separate license

Separate renewal requirements

## Transitional Coaching Authorization

### For non-teachers only

Requires a diligent search and approval by a district

Applicants first complete a short course on ethics, concussion training, and mandatory reporter training

Applicant has one year to complete the full coaching authorization course



Helpful Hints for  
School  
Administrators  
Document

