
TAP

System for Teacher Advancement

Central Decatur CSD

Every Child, Every Chance

Why TAP for Central Decatur?

Enhancing teacher quality is one of the keys...
ensuring that every teacher in the school has
the mind frame that leads to the greatest
positive effect on student learning and
achievement. --John Hattie

Common framework

TAP™ Elements of Success

Multiple
Career Paths

Ongoing
Applied
Professional
Growth

Instructionally
Focused
Accountability

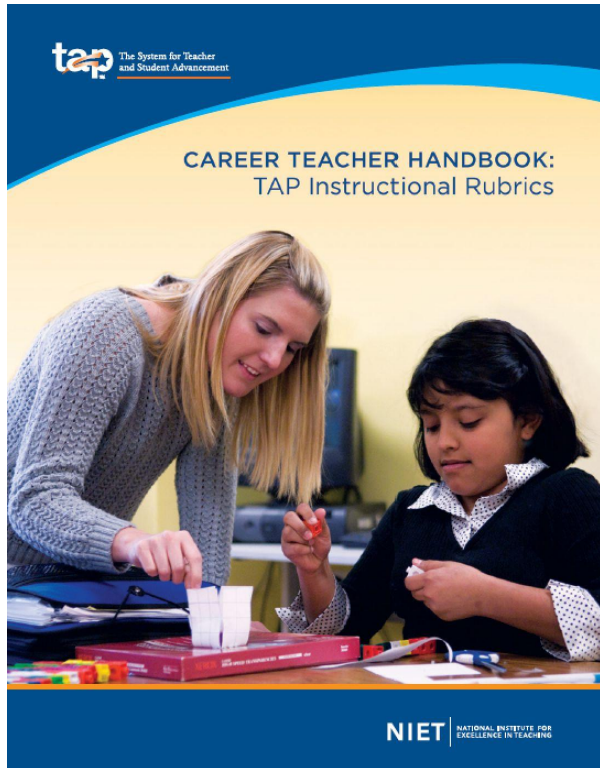
Performance-
Based
Compensation



Designing and Planning	Instruction
Instructional Plans 3a	Standards and Objectives 1g, 4a, 5b
Student Work 4e	Motivating Students 4d
Assessment 1a, 5acf, 7e	Presenting Instructional Content 1b, 2d
	Lesson Structure and Pacing 4bc, 6d
The Learning Environment	Activities and Materials 3cde, 4ef
Expectations 1f, 3b, 6a,	<i>Questioning</i>
Managing Student Behavior 6bc	Academic Feedback 5e
Environment 1e	Grouping Students 5d
Respectful Culture 1d, 6e	Teacher Content Knowledge 2a, 2c
	Teacher Knowledge of Students 1c, 2b, 3c
	Thinking 5d
	<i>Problem Solving</i>

These standards were developed based on education psychology research focusing on learning and instruction.
http://www.tapsystem.org/policyresearch/policyresearch.taf?page=elements_ifa

PLC vs Cluster



- Structured
 - Led by Master & Mentor Teachers
 - Every teacher, Every week
- Weekly data focus:
 - Classroom, building, & district
 - Shared focus
- Instructional Accountability (Rubric)
- Strategy Implementation:
 - Research based & field tested in district
- Development time
 - Plan & practice for implementation

Collaboration and Coaching

- Weekly Follow-up by Master and Mentor Teachers
 - Teacher & Student need
 - Planning
 - Modeling
 - Coaching & team teaching
 - Observing & scripting
 - External guidance and support (NIET)
 - Online portal of resources, demo's and tools
 - Evaluations- 3 ways (Teacher, Leaders, & Admin)
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“Research shows that having high-quality teachers
in the classroom is the single most important
school factor driving increased
student achievement.”

Gary Stark, President and CEO

National Institute for Excellence in Teaching

Questions

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NIET

Best Practices Center

<http://www.niet.org/best-practices-center/mission/>

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