

Are we escorting students through open doors?  
Cultural Proficiency

Is the door wide open?  
Cultural Competence

Is the door opening?  
Cultural Pre Competence

Is the door cracked open?  
Cultural Blindness

Is the door partially closed?  
Cultural Incapacity

Is the door slammed closed?  
Cultural Destruction

**DO WE HAVE THE WILL AND THE VISION TO OPEN  
DOORS THAT ARE CLOSED?**